

St. Michael Catholic Primary and Nursery School

School Uniform Policy



"I came so that you may have life, life in all its fullness" John 10:10

St Michael Catholic Primary School and Nursery is a Catholic family of faith following the teachings of Christ. We strive to create an environment where all members of our school community respect the values of: Church, Independence, Resilience, Caring, Learning and Enjoyment for all. Belief in these values will nurture all as individuals and instil in them the confidence to meet their full potential, providing them with the best grounding for their future place in an ever-changing world.

Policy Date	September 2026
Signed by Head Teacher	Mrs N Collins
Review Date	September 2027

1. Aims

This policy aims to:

- Set out our approach to a school uniform that is affordable, practical and inclusive.
 - Explain how we fulfil our responsibilities under the Equality Act 2010.
 - Clarify expectations regarding school uniform and appearance.
 - Promote a sense of belonging and pride in our school community.
 - Ensure consistency and fairness in the implementation of uniform expectations.
 - Support pupil safety and readiness for learning.
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2. Our School's Legal Duties Under the Equality Act 2010

The Equality Act 2010 protects individuals from discrimination on the basis of protected characteristics.

To ensure our uniform policy is inclusive, the school will:

- Avoid unnecessary gender-specific requirements.
- Ensure uniform expectations are applied fairly and consistently.
- Consider requests for reasonable adjustments linked to disability, medical needs, religion or belief.
- Allow religious head coverings and symbols where appropriate and safe.
- Consider adaptations to PE or swimming uniform where required for religious, medical or cultural reasons.
- Work collaboratively with families to ensure all pupils can access the full life of the school.

Requests for reasonable adjustments should be discussed with the Headteacher.

3. Limiting the Cost of School Uniform

The school recognises that school uniform should be affordable and offer good value for money.

We will ensure that our uniform:

- Is available at a reasonable cost.
- Represents good value for families.
- Supports inclusion and equality.

We do this by:

- Limiting branded items where possible.
- Ensuring most items can be purchased from a range of retailers.
- Avoiding unnecessary compulsory branded items.
- Promoting second-hand uniform opportunities.
- Avoiding frequent uniform changes.
- Consulting with families before significant changes are made.
- Considering the financial impact of any proposed changes.

Second-hand uniform is available through school uniform sales and other school-organised opportunities.

4. School Uniform Expectations

Reception to Year 6

The school uniform consists of:

- School jumper or cardigan in maroon with school logo.
- School tie.
- White shirt (long or short sleeved).
- Grey trousers.
- Grey shorts.
- Grey skirt.
- Grey pinafore dress.

- Red or pink checked summer dress.
- Black school shoes.

Trainers should not be worn as part of the main school uniform.

Nursery

The Nursery uniform consists of:

- White polo shirt.
- Black joggers or leggings.
- Black trainers.

The Nursery uniform reflects the need for movement, physical activity and outdoor learning.

5. PE Uniform

Pupils are expected to wear appropriate PE kit for all PE and sporting activities.

The PE kit consists of:

- White polo shirt.
- Black shorts.
- Black jogging bottoms or plain black tracksuit bottoms for cold weather.
- Trainers or plimsolls appropriate to the activity.

For outdoor activities during colder weather, pupils may wear:

- Plain black sweatshirt.
- Plain black tracksuit top.
- School jumper where appropriate.

Swimming kit should include:

Girls

- One-piece swimming costume.

Boys

- Appropriate swimming trunks.

All swimming kit should be clearly labelled.

PE kit should be brought to school on PE days in accordance with school procedures.

6. Jewellery, Hair and Appearance

The school aims to maintain a smart appearance whilst recognising individual needs and circumstances.

Jewellery

- One small pair of stud earrings may be worn.
- Earrings must be removed or covered appropriately for PE and sporting activities.
- Watches may be worn.
- Smart watches capable of messaging, photography, recording or internet access should not be worn.
- Necklaces, bracelets and rings should not be worn unless required for religious or medical reasons.

Hair

- Hair should be clean, neat and appropriate for school.
- Long hair should be tied back where required for safety.
- Extreme hairstyles or shaved patterns are not permitted.
- Unnatural or extreme hair colouring is not appropriate for primary school.

Make-up and Nails

- Make-up should not be worn.

- Nail varnish should not be worn.
- False nails, acrylic nails and nail extensions are not permitted.

These expectations help maintain safety, minimise distractions and support a positive learning environment.

7. Where to Purchase Uniform

Branded Items

School branded items can be purchased from:

School Time, Chatham

- School jumper/cardigan with logo.
- School tie.

Brigade (online supplier)

- School jumper/cardigan with logo.
- School tie.

Non-Branded Items

All other items may be purchased from any suitable retailer.

Second-Hand Uniform

Second-hand uniform sales are held regularly throughout the school year.

Families are encouraged to make use of these opportunities wherever helpful.

8. Expectations of Pupils

Pupils are expected to:

- Wear the correct uniform.
- Take pride in their appearance.
- Wear PE kit when required.

- Respect school expectations.
- Look after their belongings.

The uniform should be worn:

- On the school site.
 - Travelling to and from school.
 - On educational visits where directed.
 - At school events where appropriate.
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9. Expectations of Parents and Carers

Parents and carers are expected to ensure that uniform:

- Is clean.
- Is labelled clearly.
- Is in good condition.
- Is available when required.

Parents are encouraged to:

- Contact the school if assistance is required.
- Raise any concerns regarding affordability.
- Discuss any requests for reasonable adjustments with the Headteacher.

The school understands that genuine financial difficulties may arise and will work with families sensitively and confidentially where support is needed.

10. Expectations of Staff

Staff will:

- Promote uniform expectations consistently.
- Apply the policy fairly and sensitively.

- Support pupils and families where difficulties arise.
- Recognise that financial or personal circumstances may occasionally affect compliance.

Where concerns arise, staff will seek to work collaboratively with families to resolve issues positively.

11. Role of Governors

The Governing Body will ensure that this policy:

- Reflects statutory guidance.
- Remains affordable.
- Is implemented fairly.
- Supports equality and inclusion.
- Reflects the needs of the school community.

Governors will review the policy regularly and consider feedback from families and staff where appropriate.

12. Monitoring and Review

The Headteacher will monitor the implementation of this policy.

The policy will be reviewed annually or sooner if changes to guidance, legislation or school circumstances require amendment.

Through a consistent and inclusive approach to school uniform, St Michael Catholic Primary and Nursery School aims to foster a sense of pride, belonging and readiness to learn, helping every child to flourish and experience life in all its fullness.